MPP-60 / MARFOR OUTBRIEF

IA CONFERENCE Week 2

22 May 03

OBJECTIVES of the CONFERENCE

1 - Confirm current IA requirements

2 - Reconcile current sourcing

3 - IA Rotation Plan for Joint IA requirements

4 - Deactivation Drawdown plan

5 - Improve Current Process (immediate implementation)

CHALLENGES AHEAD

1 – Managing Draw Down

2 – IA Rotation Plan for Joint IA requirements

3 – Sourcing emerging IA requirements

4 – Information Management

Background on Reserve IA Cap

7500 - Original authorization or Cap

3900 - New cap established (Mar 02)

- **Reached by end of June 02**
- **1300 was the unofficial IA slice**

1100 - New cap established (May 03)

- **Approved by M&RA & PP&O**
- **Based on projected joint IA requirements with a look at last June's IA cap**

TOTAL ON BOARD IAs / CAP REQMT

	CURRENT* ON BOARDs	Res / Retiree IA CAP
PAC/CENT	1851	425
LANT/EUR/SOUTH	990	370
ADDL JOINT	111	50
HQMC/MCSC	295	130
MCCDC/TECOM	331	100
MARFORRES	110	25
TOTALS	**3688**	**1100**

* **6 May Snapshot includes IRRs, IMAs, SMCR on ADSW-CO, and Retirees.**

IA ROTATION PLAN / TASKERS

- **MarForPac and MarForLant will be tasked via message referencing an electronically sent spreadsheet to provide a replacement for all Joint Contingency IA requirements where required**

- **MarForPac will be responsible for Joint Contingency IA billets required by CENTCOM (minus CJTF HOA) and PACOM**

- **MarForLant will be responsible for Joint Contingency IA billets required by EUCOM, SOUTHCOM, NORTHCOM plus CJTF HOA**
  - **Eventually Lant will be responsible for STRATCOM**

- **HQMC initially will be responsible for sourcing additional Joint Contingency IA billets**

Responsibility Assigned for Sourcing Joint IA Requirements

MARFORLANT

SOUTHCOM
JTF-GTMO
PATS COLOMBIA
COLOMBIA RIVERINE

EUCOM FWD
JT Forge
Op JT Guardian
Fervent Archer
UK-IMATT
GTEP
KFOR
SFOR

NORTHCOM
JTF-CM CONUS
JTF-CS

CJTF- HOA

MARFORPAC

CENTCOM
CFLCC / CJTF-7
CFLCC FWD
SOCCENT
ORHA / IPWPO
JTF 180
JSOTF-WEST
IRAQI SURVEY TEAM

PACOM
JICPAC
JTF-555 / PI
Korea

HQMC

JCS
TRANSCOM
OSD
SOCOM
DIA / Strap Keel
MARSPTBN
ESGR
NIPC
NSW
STRATCOM
JFCOM

MCCDC/TECOM

ANA

PAC's Responsibility
Cent / PAC Joint IA Requirements

Command	Current	Future	Comments
JTF-CM	131	0	Standing down 10 June 03
CENTCOM	175	108	Decrease 67 in ? months
CFLCC/FWD/CJTF-7	84	84	
CFACC	8	8	
JFMCC	6	0	Decrease 6 in 6 months
SOCCENT	13	13	
ORHA / IPWPO	16	31	Increase 15 or more?
JTF-180	36	36	JCS working decrease
JSOTF-W	3	3	
Iraqi Survey Team	0	7	
PACOM (JICPAC)	5	5	
JTF-555	0	?	PI
Totals	477	295	

Lant's Responsibility South / Eur / North / HOA IA Requirements

Command	Current	Future	Comments
SouthCom	9	9	Decrease
Columbia	14	14	Decrease 9?
JTF-GTMO	21	21	
EuCom HQ/FWD	11	8	Decrease 3
JT Forge / Op Jt Guardian	3	3	
SFOR AMIB / MISC	9	9	
KFOR	2	2	
Fervent Archer	6	6	
UK-IMATT	1	1	
GTEP	25	25	Decrease to 0 - May 04
NORTHCOM	0	?	Increase!
CONUS JTFCM	0	9	On call
JTFCS	3	3	
CJTF-HOA Force)	183	150	Decrease 33 (rotating as
JSOTF-HOA	2	2	
Totals	289	262	

HQMC's Responsibility
Additional Joint IA Requirements*

Command	Current	Future	Decrease**
JFCOM	19	15	- 4
STRATCOM	14	5	- 9
DIA / Strap Keel	12	8	- 4
ESGR	6	4	- 2
JCS	9	3	- 6
MARSPTBN	13	7	- 6
NIPC FBI	3	2	- 1
OSD	10	6	- 4
SOCOM	14	8	- 6
NSW	2	2	- 0
TRANSCOM	1	1	- 0
Totals	103	61	-42
ANA	13	13	Tasked to TECOM

* Requirements = on boards

** Decrease through natural attrition, more reconciliation required!

Joint IA Requirements / CAP Rationale

Command	Curr Req		Decr	Fut Req	Cap	Cushion	
Pac/Cent	477	-182	295	425	130		
Lant/Eur/South		289	-27		262	370	108
ANA (TECOM)	13	0	13	13	0		
Addl Joint (HQMC)	103	-53	61	50*	-11		
Total		882	-262	631		858	227

1- MarForLant sourced over 300 IA's to various CENTCOM joint IA requirements.

2- Numbers will continue to change due to emerging requirements and reconciliation

* Will not reach cap until end of calendar year based on current end of orders dates (projections)!

TOTAL ON BOARD IAs / CAP REQMT

	6 May 03 ON BOARDs*	15 Sep 03 Projected ON BOARDS	Res / Retiree IA CAP
PAC/CENT	1851	1205**	425
LANT/EUR/SOUTH	990	370***	370
ADDL JOINT	111	61	50
HQMC/MCSYS	295	182	130
MCCDC/TECOM	331	276	100
MARFORRES	110	14	25
TOTALS	**3688**	**2108**	**1100**

***Includes IRRs, IMAs, SMCR on ADSW-CO, and Retirees.**

****Will be 425 given FPCON Alpha or redeployment of units scheduled.**

*****Lant's aggressive approach.**

RULES DURING THE DRAW DOWN

- **Maximize voluntary IA deactivations prior to 15 Sep**
- **No involuntary IA deactivations – “HIGH ROAD” (up to current EAS)**
  - **Not tied to cap**
- **MarFors can keep IAs that want to deactivate early as long as those IAs are designated as a part of MARFOR’s IA cap**
  - **MarFors will be required to ID IA caps**
- **No new activations until there is projected room under the cap**
  - **New activations tied to cap**
  - **Only voluntary activations**
- **Limit extensions of currently activated IAs**
  - **IAs must be ID’d as a cap reqmt for an extension to be approved**
  - **There must be room under the cap for extension to be approved**
  - **No involuntary extensions**

RULES DURING THE DRAW DOWN

- **15 Sep is target date to maximize voluntary deactivations!**
  - Medical & legal holds will not count if ID'd in MCTFS
  - Out processing back log at MSB's should not count against MarFors
- **Service beyond current orders must be requested**
  - Approval will hinge on IA being ID'd as an IA within the cap
  - 3rd year extensions considered but not guaranteed
- **Report Bi-weekly Electronic IA Sitrep**
  - IA Sitrep
    - Deactivations
    - Extensions
    - ID Priority IA's (equals cap)
  - Joint IA requirements
  - Provide SA for MCRSC and MSBs

TRACKING

Microsoft Excel - Tracking

GFC	T/O	LNNR	BILLET DESCRIPTION	BILLET MOS	MOS	COMP IMA/IRR/RET/ ADSW-CO	SSN	GRADE	LNAME	FNAME	MI	START DATE	CURENT ORDERS END DATE	DEMOB DATE	EXTEND TO DATE	TOTAL MONTHS ON MOB ORDERS	EXTEND BEYOND 24 MONTHS Y/N	VOLUNTEER TO EXTEND Y/N	VACANT BILLET Yes?	CHANGE FROM LAST Y/N
MPP-60	5101	9999	REQ SNCOIC	9916	3043	IMA	123456789	E7	KOEHLER	NANCY	J	21-Sep-01	20-Sep-03	20-Sep-03	31-Dec-03	24	Y	Y		Y
MPP-60	5101	9999	INPROOCESSING SNCOIC	9916	0369	IRR	012345678	E6	KOHRIG	RYAN	A	16-Oct-02	15-Oct-03	15-Oct-03		12	N	N		N

Summary | Tracking

DRAW DOWN COMPLETE
CAP MANAGEMENT

- **Cap is reached!**
  - **Chance of rules changing**
- **Similar to managing end strength on a monthly basis**
- **Must be room in requesting unit's IA Cap**
- **Zero sum**
- **Currently it is one for one (not tied to grade)**
  - **MOS / Grade focus in relation to Joint IA Taskings**

MarFor Concerns!

- **Capability to maintain FPCON B without IAs requires**
  - **Re-establishment of FAP Program**
  - **ID AT/FP stay behind volunteers**
- **MarFor HQ requirements ISO GWOT, T/Os do not support**
  - **MarCent Tampa & Djibouti**
  - **MarForPac (PACOM requirements increase)**
  - **MarForEur**
- **Availability of Grade / MOS / Clearance matches for IA Rotation Assignments**
  - **III MEF fenced**
- **CoComs holding IAs hostage or re-assigning to other Joint IA requirements without advance notice to service HQ**
- **Detachments being deactivated**
  - **Potential additional IA requirements created**

MSB's Concerns!

- **MSB's visibility of anticipated arrival dates of deactivating IAs**
  - MSB out-processing throughput capability is 800-1000 per month
  - Unit / Stop Loss competition to deactivate
  - Medical out-processing could back-up as SMCR units and previously stop-loss Marines out-process all at once during August/September
- **Time Constraints for Orders Mods under current process**
  - Authorize MSBs to endorse orders prior to current end of orders date (Demob MarAdmin)

IMPROVEMENTS TO CURRENT PROCESS

- **Process must accommodate all functions confirmed in Process Phase of conference**

- **<u>FUNCTIONS</u>:**
  - ID IA requirement (**Change 1 - TFSD captures)**
  - Track requirement
  - Source AC/RC requirement
    - ID once
    - Assign
  - Issue AC/RC orders (**Change 2 - MCRSC writes all "voluntary" orders)**
  - Funding
  - Visibility of AC/RC IA from origin to GFC/FD and returned to origin.
  - Interoperability with Joint System(s)

- **<u>Information Management (Change 3)</u>:**
  - Bi-weekly Electronic IA SitRep

ACTIONS REQUIRED

- **Release Deactivation MarAdmin**
- **Task Pac and Lant formally to commence IA rotation immediately**
  - ID joint contingency IA billet that each MarFor is responsible for
  - Nominations required by 15 June 03
- **Information Management:**
  - Bi-weekly Electronic IA SitRep
- **TFSD begins capturing IA requirements**
  - MPP-60 provides two Marines to TFSD by mid-June to start capturing Contingency Joint IA requirements
  - MarFors initially will submit IA requirements to:
    M&RA(MPP-60) MCCDC(TFSD) PP&O(PO)
- **MPP-60 hands off voluntary individual orders writing function entirely to MCRSC by end of FY03**
- **Assignment authority to MP for all reservists that have reached "sanctuary"**

DECISIONS REQUIRED

- Hand off capturing requirements to TFSD (TFSD concurs)
- Hand off orders writing for voluntary activations to MCRSC (MarForRes concurs)
- Pursue fully automated system (MarFors concur)
- Establish assignment authority over all reservists that reach “sanctuary”

BACKUP SLIDES

IA PROCESS MACROS

CC

J1

MARFOR

REPORTING INSTRUCTIONS

LOSING COMMANDER

MM

MARFOR SE

GFC

M&RA (RA,MP,MM,MI)

PP&O

MPP-60

HQMC/TFSD

INVOL

MAILGRAM/IRR

MSB

GFC

VOL

MCRSC

MSB

GFC

MCTFS

TECH DIR

INVENTORY AC/RC

Helps prevent multiple staffing

Makes assignment

MCRSC Not authorized to change assignment

DRIVING FACTOR OF TIME

VOLUNTARY POOL

– Joint Priority

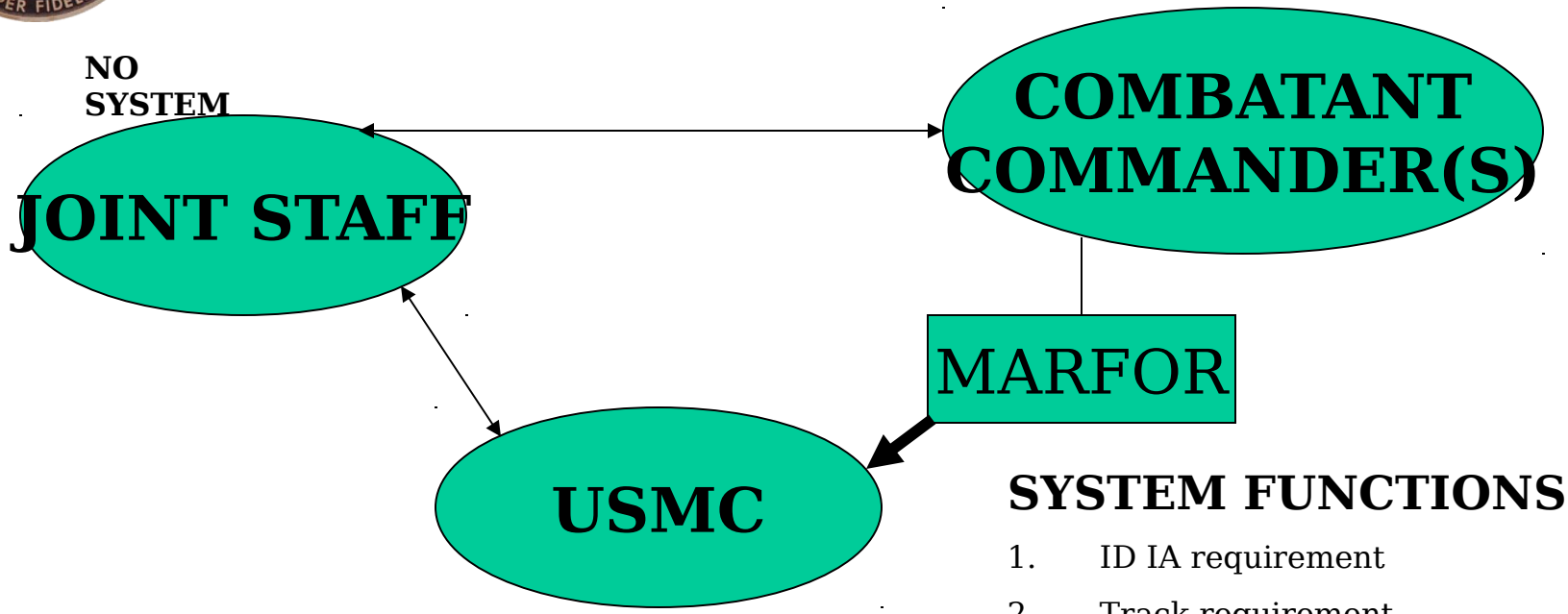
SOLICITING VOLUNTEERS

– Internal / Backfills

ROUTES

- **VOLUNTEERS - MCRSC**
- **INVOLS – MM > MPP-60 > MAILGRAM**

A INFORMATION FLOW/TRACKING SYSTEM (Step 6)



CURRENT SYSTEMS

1. **MCTFS**
2. **TFSMS**
3. **MCMPS**

SYSTEM FUNCTIONS

1. ID IA requirement
2. Track requirement
3. Source AC/RC requirement
   - ID once
   - Assign
4. Issue AC/RC orders
   - Funding
5. ITV of AC/RC IA from origin to GFC/FD and returned to origin.
6. Interoperability with Joint System(s)